Tabacco’s All-Time No. 3 Hit @Blog-City: 90,651 Hits – Maslow’s Hierarchy of Needs – Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

Posted on February 24, 2014 by

Maslow’s Hierarchy of Needs “Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

Dr. Maslow hypothesized that people are motivated by a hierarchy of needs. Each individual’s needs must be satisfied at the lower levels before they progress to higher, more complex levels. Some of us never get past level 3. Where are you?

http://www.managingchange.com/dynamic/maslow.gif

http://moncton.localintheknow.com/Local_Perspective/David-Campbell/maslow.gif

article 6: Maslow’s hierarchy, societal change and the knowledge worker revolution.

Andrew Herrington – Pateo Consulting
Overview
This article connects Maslow's well-known explanation of human actions to the changes that are going on in society at present to make an argument for the way that knowledge workers can best be managed in the interests of achieving the best results for the business. The article provides a background of understanding for developing the tools for leading and motivating Knowledge Workers.

Central is the simple argument that to do what you do well you must be enjoying what you do. Competitive businesses need their employees to be doing what they are doing well in order to prosper in the competitive marketplace.

Maslow's theory describes what people need to be doing to enjoy themselves.

Other material included describes research into knowledge workers attitudes – attitudes that are determined by the developmental status of society. It can be argued that as society has progressed with economic development individuals have climbed Maslow's hierarchy.

The latest change (“The Knowledge Worker Revolution”) is simply a further progression that is the inevitable result of economic development.

Maslow and the Knowledge Worker Revolution


Dr. Maslow hypothesized that people are motivated by a hierarchy of needs. The hierarchy he described may be drawn as follows:

Figure Describing Maslow's Hierarchy of Needs

http://www.pateo.com/images/maslowmaster4ts.gif

Maslow's theory requires that:

Each individual’s needs must be satisfied at the lower levels before they progress to the higher, more complex levels.

When low-level needs are satisfied, individuals are no longer motivated by them.

As each level of needs is met, individual’s progress to higher-level motivators.

All the needs are always present.

It can be reasonably hypothesized (See Sidebar: “Why Knowledge Workers are Self-Actualizing”) that Knowledge Workers must be looking for motivation from the highest levels of the triangle – Self-Actualization.

Maslow described the characteristics of the Self-Actualized Person as follows:

Are realistically oriented

Accept other people for what they are

Are spontaneous in thinking, emotions, and behavior

Are problem-centered rather than self-centered

Need privacy
Are autonomous, independent, and able to remain true to themselves in the face of rejection or unpopularity

Have a continuous freshness of appreciation

Have mystic or oceanic experiences although not necessarily religious

Identify with mankind

Have deep meaningful relationships with a few people

Have a democratic structure and judge people as individuals

Have highly developed ethics

Resist total conformity to culture

These characteristics, coupled with the motivational needs described by Maslow (outlined in diagram above), provide some tools for understanding how to motivate Knowledge Workers.

Most Knowledge Workers have no need to worry about their physiological, security, and safety needs, so these basic, low-level needs no longer motivate their actions, although the needs are always present. Many people are today motivated primarily by social, esteem, and self-actualizing needs.

Everyone needs to be loved, to be accepted, and to belong. Individuals join social, religious, fraternal, and educational organizations to fulfill this psychological need.

Esteem needs are a step higher in Maslow's hierarchy. In addition to being merely accepted and belonging, people want to be heard, to be appreciated, and to be wanted. People want to feel important and need status.

At the highest level are self-actualizing needs. People seek to achieve their highest potential through professional, philanthropic, political, educational, and artistic channels. These needs, according to Maslow's concept, become important only when all social and ego needs have been satisfied.

In a team, particularly one with a wide age range, it is likely that individuals' needs will be at various levels on the motivational ladder. Those team members at the highest levels – probably a majority – will probably be motivated by a wider variety of needs than those people at lower stages. Additionally the wide ethnic diversity present in the Knowledge Worker population will increase the variability of factors that will motivate team members.

These three factors leads to the increasing need for people to be treated highly individually if they are to be well motivated. At the same time a highly functioning team can satisfy many of the lower level needs on the hierarchy, which further strengthens the team by making it a fun, supportive and attractive place to be part.

All these factors can add synergistically so that a top quality team, 'on a roll', becomes almost unbeatable. Teams operating at this high performance level represent the peak in human efficiency, creativity and innovation. Hence the creation of business environments designed to engender and support such teams is increasingly a major objective for businesses that want to remain competitive.

Maslow’s Hierarchy of Needs

Citation: Huitt, W. (2004). Maslow's hierarchy of needs. Educational Psychology
Abraham Maslow (1954) attempted to synthesize a large body of research related to human motivation. Prior to Maslow, researchers generally focused separately on such factors as biology, achievement, or power to explain what energizes, directs, and sustains human behavior. Maslow posited a hierarchy of human needs based on two groupings: deficiency needs and growth needs. Within the deficiency needs, each lower need must be met before moving to the next higher level. Once each of these needs has been satisfied, if at some future time a deficiency is detected, the individual will act to remove the deficiency. The first four levels are:

1) Physiological: hunger, thirst, bodily comforts, etc.;
2) Safety/security: out of danger;
3) Belonginess and Love: affiliate with others, be accepted; and
4) Esteem: to achieve, be competent, gain approval and recognition.

According to Maslow, an individual is ready to act upon the growth needs if and only if the deficiency needs are met. Maslow's initial conceptualization included only one growth need—self-actualization. Self-actualized people are characterized by:

1) being problem-focused;
2) incorporating an ongoing freshness of appreciation of life;
3) a concern about personal growth; and
4) the ability to have peak experiences.

Maslow later differentiated the growth need of self-actualization, specifically naming two lower-level growth needs prior to general level of self-actualization (Maslow & Lowery, 1998) and one beyond that level (Maslow, 1971). They are:

5) Cognitive: to know, to understand, and explore;
6) Aesthetic: symmetry, order, and beauty;
7) Self-actualization: to find self-fulfillment and realize one's potential; and
8) Self-transcendence: to connect to something beyond the ego or to help others find self-fulfillment and realize their potential.

Maslow's basic position is that as one becomes more self-actualized and self-transcendent, one becomes more wise (develops wisdom) and automatically knows what to do in a wide variety of situations. Daniels (2001) suggests that Maslow’s ultimate conclusion that the highest levels of self-actualization are transcendent in their nature may be one of his most important contributions to the study of human behavior and motivation.

Norwood (1999) proposes that Maslow's hierarchy can be used to describe the kinds of information that individual's seek at different levels. For example, individuals at the lowest level seek coping information in order to meet their basic needs. Information that is not directly connected to helping a person meet his or her needs in a very short time span is simply left unattended. Individuals at the safety level need helping information. They seek
Maslow published his first conceptualization of his theory over 50 years ago (Maslow, 1943) and it has since become one of the most popular and often cited theories of human motivation. An interesting phenomenon related to Maslow’s work is that in spite of a lack of evidence to support his hierarchy, it enjoys wide acceptance (Wahba & Bridgewater, 1976; Soper, Milford & Rosenthal, 1995).

The few major studies that have been completed on the hierarchy seem to support the proposals of William James (1892/1962) and Mathes (1981) that there are three levels of human needs. James hypothesized the levels of material (physiological, safety), social (belongingness, esteem), and spiritual. Mathes proposed the three levels were physiological, belongingness, and self-actualization; he considered security and self-esteem as unwarranted. Alderfer (1972) developed a comparable hierarchy with his ERG (existence, relatedness, and growth) theory. His approach modified Maslow’s theory based on the work of Gordon Allport (1960, 1961) who incorporated concepts from systems theory into his work on personality.

Alderfer’s Hierarchy of Motivational Needs

Maslow recognized that not all personalities followed his proposed hierarchy. While a variety of personality dimensions might be considered as related to motivational needs, one of the most often cited is that of introversion and extroversion. Reorganizing Maslow’s hierarchy based on the work of Alderfer and considering the introversion/extroversion dimension of personality results in three levels, each with an introverted and extroverted component. This organization suggests there may be two aspects of each level that differentiate how people relate to each set of needs. Different personalities might relate more to one dimension than the other. For example, an introvert at the level of Other/Relatedness might be more concerned with his or her own perceptions of being included in a group, whereas an extrovert at that same level would pay more attention to how others value that membership.

A Reorganization of Maslow’s and Alderfer’s Hierarchies

At this point there is little agreement about the identification of basic human needs and how they are ordered. For example, Ryan & Deci (2000) also suggest three needs, although they are not necessarily arranged hierarchically: the need for autonomy, the need for competence, and the need for relatedness. Thompson, Grace and Cohen (2001) state the most important needs for children are connection, recognition, and power. Nohria, Lawrence, and Wilson (2001) provide evidence from a sociobiology theory of motivation that humans have four basic needs:

1. acquire objects and experiences;
2. bond with others in long-term relationships of mutual care and commitment;
(3) learn and make sense of the world and of ourselves; and
(4) to defend ourselves, our loved ones, beliefs and resources from harm.

The Institute for Management Excellence (2001) suggests there are nine basic human needs:

(1) security,
(2) adventure,
(3) freedom,
(4) exchange,
(5) power,
(6) expansion,
(7) acceptance,
(8) community, and
(9) expression.

Notice that bonding and relatedness are a component of every theory. However, there do not seem to be any others that are mentioned by all theorists. Franken (2001) suggests this lack of accord may be a result of different philosophies of researchers rather than differences among human beings. In addition, he reviews research that shows a person’s explanatory or attributional style will modify the list of basic needs. Therefore, it seems appropriate to ask people what they want and how their needs could be met rather than relying on an unsupported theory. For example, Wailtley (1996) advises having a person imagine what life would be like if time and money were not an object in a person’s life. That is, what would the person do this week, next month, next year, if he or she had all the money and time needed to engage in the activities and were secure that both would be available again next year. With some follow-up questions to identify what is keeping the person from happening now, this open-ended approach is likely to identify the most important needs of the individual.

There is much work still to be done in this area before we can rely on a theory to be more informative than simply collecting and analyzing data. However, this body of research can be very important to parents, educators, administrators and others concerned with developing and using human potential. It provides an outline of some important issues that must be addressed if human beings are to achieve the levels of character and competencies necessary to be successful in the information age.

References

Tabacco is not a blogger, who thinks; I am a Thinker, who blogs. Speaking Truth to Power!

T.A.B.A.C.C.O.  (Truth About Business And Congressional Crimes Organization)
In 1981’s ‘Body Heat’, Kathleen Turner said, “Knowledge is power”.

T.A.B.A.C.C.O. (Truth About Business And Congressional Crimes Organization) – Think Tank For Other 95% Of World: WTP = We The People

To Read Or Write Comments On This Post, Go To:
http://tabacco.t-a-b-a-c-c-o.org/?p=2314

To Go To The Tabacco Main Page
Listing All Posts, Go To:
www.tabacco.t-a-b-a-c-c-o.org

To Read Posts On My Wyandanch Blog, Go To
Wyandanch Main Page:
www.wyandanch.t-a-b-a-c-c-o.org

Subdomain re Exploited Minority Long Island community

To Go To NEW CULINARY BLOG:
http://culinary.t-a-b-a-c-c-o.org

COMMENTER’S BIBLE

Anyone may Comment here, but if you want your Comment published, you must obey the TABACCO RULES as stipulated in:

- Biology Of ADDICTION! Whether An Intermittent “Shopping”/”Overeating”/”Computer Games” Addiction Or Constant Opiate Addiction Like “Heroin”, All Addicts Seek Brain Endorphins (Our Feel Good, Reward, ... - 3,133 views
- Select Quotations I: Some Of The World’s Most Famous & Most Astute Aphorisms From Some Of Its Wisest Thinkers! We Often Recognize The Quotation But Do Not Know The Quote Author. See If You Do! - 3,120 views
- DETROIT FILES CHAPTER 9 BANKRUPTCY?? What, You Didn’t Know! We Bailed Out The Car Makers, Chrysler & GM, Just Like We Bailed Out Those Too Big To Fail’ Lenders, Who Screwed Us, Under T.A.R.P.? But Wh... - 3,117 views
- Obama’s Feet Of Clay! Now That 2012 Election Is Over & Mitt Romney Was Defeated, There Is Little Excuse To Keep Secret Our President’s Character Flaws & Anti-Middle Class Machinations! Right-Wingers H... - 3,055 views
- George W. Bush “MISSION ACCOMPLISHED!” Speech Aboard Aircraft Carrier USS Abraham Lincoln On May 1, 2003. So If Iraq Was A Done Deal On May 1, 2003, Why Is It In 2014 Iraq Government Is Trying To Reta... - 3,044 views
- July 4, 1827, MANUMISSION DAY! If You Are Of African Descent & Still Celebrate July 4th As ‘Independence Day’, You Are Celebrating The Independence Of The White Man, Not Your Own! All Blacks Were Slav... - 3,031 views
- FOX NEWS: Its History! Richard Nixon’s & Roger Ailes’ (Fox News’ Chairman) Secret Nixon-Era Blueprint For ‘GOP TV’/CAPITAL NEWS SERVICE/TVN (Now Defunct ‘TELEVISION NEWS SERVICE’ of 1970s & Precurso... - 2,987 views
- How Can We The People Get ‘Too Big To Fails’ To Sit Down And Negotiate With Us In Good Faith? “When You Impede The Rich Man’s Ability To Make Money, Anything Is Negotiable” – Martin Luther King. “OCC... - 2,874 views
- OBAMA WINS 2ND TERM! Sarah Palin’s “Let’s Make Obama A One-
4 Responses to Tabacco’s All-Time No. 3 Hit @Blog-City: 90,651 Hits – Maslow’s Hierarchy Of Needs – Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

Precio lowerst New Balance Entrenadores says:
July 9, 2015 at 11:18 am

In the grand design of things you secure an A just for effort. Where you lost everybody ended up being on the details. You know, it is said, the devil is in the details... And that could not be more accurate at this point. Having said that, permit me inform you exactly what did work. The writing is pretty powerful and that is most likely the reason why I am making an effort to opin. I do not really make it a regular habit of doing that. Secondly, while I can see a leaps in reason you come up with, I am definitely not confident of how you appear to connect your details that help to make your conclusion. For right now I will yield to your issue but hope in the near future you actually link your facts better.

Reply

admin says:
July 9, 2015 at 12:33 pm

1- In the future to contact me e-mail me at scobrax@verizon.net

2- I only read this by accident while editing my latest Post. I don’t read Comments here because, like yours, the writers are attempting to use my Blog for FREE ADVERTISING! Consider yourself lucky to get past my IGNORE EVERYTHING GUARDDOG!

3- You seem to have read the Post (Maslow's Hierarchy of Needs), however your Comments are much too general to respond to or argue with. If you are truly sincere, e-mail me at address above. If not, I will know you are...
Attempted To Commit ‘Suicide By Cop’, Charged With Shooting 2-Women In Times Square In NYC. Cops Did The Shooting, Of Course, ...

CONSTITUTIONAL AMENDMENTS PROCESS: How To Force Congress To Do What It Does NOT Want To Do Because Of Our Legislators’ Own Self-Interests; But It Is Essential To Achieving Democratic Control Of Americ...

SHAM-SCAM UPDATE: NUCLEAR NON-PROLIFERATION TREATY Includes All Nuclear WMD Members Except One: ISRAEL! Dragging One Country Out of NUCLEAR CLOSET! On The Street, I Ask Folks, “Which one of the follow...

NO CARTe BLANChe HERE! Whether You’re A Democrat, Republican Or Independent, Man, Woman Or Child, Baptist Bishop Or NRA VP, Biblical Notable Or 21st Century Black Man, If You Screw Around With Hypocri...

GOP OBSTRUCTIONISM: “I Don’t Give A Damn How America Voted; We’re Running The Damn Country!” 40 Separate House Bills Voted To Strike ObamaCare – Risking Government Credibility & Bankruptcy – Syria 201...

1940s Movie Trivia I: See If You Can Identify The Actors & The Films From The Stills – “Monte, the record, Monte, the record!” Who Said It And In What Film? 


INCULCATOR: Do You Know Definition Of This Word? Hints: It Applies Most Specifically To Parents Of Small Children,Advertisers And Republicans, Who Use This Technique To Dispense Political Untruths & ...

CITIZENS UNITED Supreme Court Ruling Re Unlimited Corporate Spending In Political Campaigns! Is It The US Supreme Court, Or, As ‘The Nation’ Magazine Calls it, ‘THE ONE PERCENT COURT’, Which Represent...

DRIVERLESS CARS Or ROAD-HUGGING DRONES: Deliverance Or Damnation? If And When There Is A Single Fatal Collision Or Pedestrian Fatality, Whom Do The Police And Insurance Company...
Exonerated But Never Reimbursed For Up To 13-Years Spent In Prison Re Bogus Police Entrapment & Railroading In The 1989 “Central Park Jogger... - 2,377 views

- Is Homosexuality Really ‘Unnatural’? Yes? Then Why Did God Make The Male’s Prostate Gland Accessible To Anal Penetration? The Prostate, Not The Scrotum, Is A Male’s Pleasure Center. Sophists Will Say,... - 2,375 views


- ASKING THE WRONG QUESTION (An Old Politician’s Trick): “Is It That Governor Romney’s 15% Effective Personal Tax Rate Means He Doesn’t Play By The Rules?” – Question Should Be: “Are Rules That Allow Go... - 2,357 views

- Federal Sugar Subsidies Destroying Everglades – Pepe Fanjul Contributions To GOP – Brother Alfy Fanjul Contributes To Democrats! Real Reason US Stymies Cuba: SUGAR! Communism IS NOT The Reason USA Emb... - 2,352 views

- KILLER ROBOTS & DRONES! The United States Is On Course To Achieve War Without Risk With Autonomous Killer Machinery – A Very Dangerous Certainty! Some Will Say, “That’s Good; No Casualties!” But That ... - 2,344 views

- CLASS WAR: “PLUTOCRACY RISING”: 1%'s POWER & PRIVILEGE! 1% Is In Control & Intends To Remain So With MSM PROPAGANDA & GOP LIES/HALF-TRUTHS, Misdirecting & Nullifying American Voters, & Political Patro... - 2,319 views

- PRESIDENTIAL WANNABES 2016! Scott Walker, Wisconsin Governor, Is Now 33rd GOPer & ALEC Candidate For President, The Worst Of The Worst: Anti-People/Anti-Union/Anti-Working People/Pro-ALEC/Austerity Ca... - 2,304 views

- OMNIBUS SPENDING BILL 2015: The Abominations Included, Which Republicans & Some Democrats Voted For & President Obama Signed Into Law! These Guys Take Us Back To 2008 – Wall Street Can Make Bad Invest... - 2,290 views


- SYRIAN WAR GAMES! Syria “10 Times Worse Than Hell”, But “Where Is MSM?”, You Ask! How
Can Foreign Genocide & Potential Nuclear War Possibly Compare To Trump's Penis & Hillary's E-Mails!

7 DEADLY SOCIAL SINS: Catholic Popes Say, “UNREGULATED CAPITALISM” IS A SIN! Many Urge New Pope To Rebuke RYAN BUDGET For What It Is: A MORALLY REPREHENSIBLE ABOMINATION! Tabacco Agrees Wholeheartedly...


The TILLMAN ACT 1907 Prohibited Corporate Political Campaign Contributions! We Once Overcame The Same Type Of Capitalist Controlled Government We Have Now. But Because Of Voter Inattention, Politician...

John Fitzgerald Kennedy Quotes – Words Of Peace And Wisdom! We Have 2-Basic Theories Re JFK’s Assassination: (1) – The Military-Industrial Complex & Pentagon, Lyndon B. Johnson, JFK’s Own Cabinet, The...

U.S. Justice Department $25Billion, 50-State Mortgage Settlement With Nation’s 5 Largest Banks To Resolve Faulty Foreclosures & Wrongful Mortgage Practices: Finally Struggling Homeowner Relief? Or Ano...

PSYCHOBIOGRAPHY OF DONALD JOHN TRUMP! Fareed Zakaria Says Trump Is Nothing More Than A ‘BULLSHIT ARTIST’ (His Explicit Term, Not Tabacco’s). David Cay Johnston Has Been Studying, Researching & Writing...

One More Example Of What Happens When Capitalism Gets Deregulated: FREDDIE MAC Places Wall Street BETS Against Homeowners That Pay Off If & Only If Lower Renegotiated Mortgage Rates Are PREVENTED – Bu...

The National Deficit Today Vs. FDR’s ‘New Deal’ To Reverse The GOP’s ‘Great Depression Of 1929’: A Veiled Attempt To Reverse The Latter By Invoking The Former! To Accomplish What Was Essential, FDR Cu...

GOP BACKSTABBERS! Texas Senator Ted Cruz (Trump’s Defeated GOP Opponent) Booed At Convention For Refusing To Endorse Trump! Sarah Palin Supports Paul Ryan’s GOP Opponent Even After Trump Does 180 & En...

BERNIE SANDERS On The Left & 2-Parter GOP Debate(s) Reviewed By Rachel Maddow On The Right: Stated Another Way, From The
Remember Jose Feliciano's Hit Record “Light My Fire”? Well the Natural Gas Energy Companies Thru Mountain Top Fracking Have Allowed People In Wyoming, Pennsylvania, West Virginia, Canada etc. To Liter... - 2,031 views

“Are There More Black Men In Jail Or In College?” Is It A Valid Question, And What Was That Question Designed To Do? ‘What Black Men Think’ – Film by Janks Morton - 2,029 views

AN INVITATION TO VIOLENCE: A Photographic Essay! From Gandhi To King To Mandela, Peaceful Or Passive Resistance Was More Or Less Possible. But In The 21st Century, Turn The Other Cheek Is Gone With Th... - 2,024 views

Why I Stopped Watching CNN: HORSEFACE POLITICS! Obama Is Down In The Polls, Gov. Romney Is Leading In Minnesota, The Race Is Very Close In Ohio – That’s Not Politics; It’s Politics As SPORTS! Where Ar... - 2,023 views

MSNBC Special, February 18, 2013: HOW PRESIDENTS LIE To Get Us To “RUSH TO JUDGMENT” & Allow Them To Commit FOREIGNER GENOCIDE And Even Sacrifice Our Own Naive American Soldiers For Specious & Unmenti... - 2,021 views

“You Can’t Have The Free Without The Dumb – They Go Hand In Hand” – Jason Whitlock, Debater on ‘Intelligence Squared’, Motion “Ban College Football” – Tabacco: This Excerpt Is Not Just About College F... - 1,999 views

END THIS DEPRESSION NOW! HOW? 1- Reinstate Spending Cuts! 2- Put Teachers & Infrastructure Workmen Back To Work! 3- Do NOT CUT ENTITLEMENTS, Which Now Would Be A Disaster! & Most Importantly, 4- Hire ... - 1,990 views

XKEYSCORE At NSA: One More Government Cloak-And-Dagger Surveillance & Invasion Of Your Privacy, Activities & Thoughts! Massive Distributed Linux Cluster – Over 500 Servers Distributed Around The World... - 1,989 views

OUR BLACK MAN IN THE WHITE HOUSE: President Barack Hussein Obama Turns Blind Eye To Police Murders Of Innocent Blacks, But Imprisons Black Protestors From Ferguson, Mo., & Baltimore, Md.! Black Folks,... - 1,987 views


Latin America v. USA: U.S. Policy on Cuba, Drug War & Drug Legalization, Economy Under Fire at Colombian Summit. What
Alternative Approach To Same Goal: RAISING TAXES ON RICH!
Maintain Current Tax Rates, But LIMIT DEDUCTIONS TO $50,000!
This Method Also Permits Republicans To Stand On Semantics And Say, "But We Kept...
- 1,962 views

Philosopher, Thinker, Activist, Essayist, Poet & Prophet, WENDELL BERRY Convereses With Bill Moyers. Even When He Speaks In Prose, It Seems Poetic And Rich In Both Texture & Meaning. Wendell Berry Is A...
- 1,958 views

THE 11 CATEGORIES OF LYING!
But Black & White Are Not Among Them. I Divide All Lies Into 2 Groups: I) Bad Intentions And II) Not So Bad Intentions. - 1,946 views

Imitation Of Life! Hollywood Jews’ Subtle Message To ‘Negroes’ In The 1930s, 1940s, 1950s etc. - 1,944 views

SPACE ELEVATOR: Canadian Company, Thoth Technology, Gets U.S. Patent For 12-Mile High Orbiting Tower, Which Will Give Astronauts Leg-Up Into Cosmos, Cutting Cost Of Rocket Take-Off From Earth Astronom...
- 1,935 views

How Republicans Get Principles, Ethics & Morality! The 'EMPATHY GAP': Bill Maher, "And This To Me Is One Of The Big Problems With The Republicans, It's That They Only Seem To Have Empathy WHEN IT HAPP... - 1,934 views

APPEAL TO AUTHORITY! Why You Must Never Use This Strategy BY ITSELF To Make Important Decisions! Presidents Carter & Clinton Made A TV Commercial Extolling Virtues Of NAFTA – I Bought Into Propaganda;...
- 1,933 views

How Texas’ Influence Rewrites NYS Schoolbooks – American History Whitewashed By Southern White Bigots To Achieve “Political Correctness” And Sanitize America’s Atrocities Against Women, Blacks, Indian...
- 1,925 views

Mother Jones’ David Corn On The Elitists’ Disregard Of The “47%” (Low Level Wage Earners) In The Room, Serving & Catering To Mitt Romney’s Have-Mores, As If They Didn’t Even Exist & Were Not There. Le...
- 1,920 views

THE CUCKOO CLOCK! “Like the fella says, in Italy for 30-years under the Borgias, they had warfare, terror, murder and bloodshed, but they produced Michelangelo, Leonardo da Vinci and the Renaissance. ...
- 1,909 views

“SEPARATE BUT EQUAL” Rears Its Ugly Head One More Time: GAY..
The Frankenstein Monster!
In America,
Forget FREE SPEECH & Forget TELLING THE TRUTH! Ozzie Guillen, "I love Fidel Castro. I respect Fidel Castro. You know why? A lot of people have wanted to kill Fidel Cast...

GLOBAL WARMING Exacerbates Earth's Weather & Turns 'Not Even A Tropical Depression' Into A Category 5 HURRICANE MATTHEW Because Of Deep Warm Waters In The Caribbean! Media Weathermen Discuss Hurricane...

The ZIMMERMANN TELEGRAM!
Americans Living In Arizona, New Mexico & Texas As Well As Americans Throughout The USA Had Little Or No Interest In Going 'Over There' – That Is Until The Germans Telegraphed...

Why Would You EVER Trust A Salesman! Wayne LaPierre, VP Of The NRA, Is Always Selling More Guns Any Way He Can! When President Obama Promotes The Keystone XL Oil Pipeline, You Need To Know Who's Payin...

FAILURE STANDARDS! Brilliant Political Concept From 1982 British Sitcom “Yes, Minister”: Major Legislation Such As War Funding Must Include Parameters Which Signify Its Own Failure – It Could End OPEC...

If You Want The Truth About Peter, Ask Paul! Complete Text Of Putin's Speech On Crimea And USA! Yes, It's A Case Of 'Pot Calling The Kettle Black', But It's About Time We Bypassed US MSM (Spin Doctors...

SUPER-SIZING BIG GOVERNMENT & BIG FAST FOOD + MINIMUM WAGE MYTH: How You The Taxpayer Subsidizes Employees Of McDonald's, Burger King, Wendy's, Wal-Mart, etc. With Billion$ Because Those Giants Pay Su...

IRAQ TODAY: BUSH'S PROMISES VS. THE TRUTH! Former President, George W. Bush, Told Us, "The War Will Pay For Itself", And, "Saddam Was Complicit With Osama bin Laden, But We Will Bring Democracy To Ira...

DEFEATING ISIS Is NOT A Question Of 'Who Is Right, And Who Is Wrong?' Because Both Democrats & Republicans Are LYING To USA! "Could ISIS Be
Strengthened By U.S., French, Russian Bombing?” No Victory L... - 1,735 views

The U.S. CONSTITUTION, 1789 – A Document Dripping In Hypocrisy And Shame! Amendments Included! American History Doesn’t Get More Self-Congratulatory Or Less Ethical Than This. Why Have So Many Bragged... - 1,734 views

So February is “Black History Month”, Is it! Well Here’s Some History For You! Interview With Walter Mosley, Award-Winning Author of “Devil In A Blue Dress” & Other Tomes, Son Of Black Father From Sou... - 1,729 views


GLOBAL CAPITALISM’S FATAL FLAWS! Earth Demands An Alternative Economic System To Replace This Scam, Which Fails Every 10-Years, Bribes & Dominates All Politics To Benefit The Few, Creates Unconc... - 1,714 views

America Today Is A WINNER-TAKE-ALL Society! Once Again The Spin Doctors Caused Congress To Dump Glass-Steagall So Wall Street Could Gamble & Fail. When TOO-BIG-TO FAILS Do Fail, Our Government Has No ... - 1,710 views

NYPD’s ‘STOP & FRISK’ Policy Ruled UNCONSTITUTIONAL By Federal Judge – But NOT On ‘CBS 2 News at 6PM’! - 1,707 views

Human Rights Pioneer, JULIAN BOND, Dies At 75. But We Remember How He Lived! SNCC Founder, Civil Rights Spokesman, Anti-Vietnam War Activist, Southern Poverty Law Center President & Co-Founder, NAACP ... - 1,707 views

“WHY SANCTIONS ON IRAN AREN’T WORKING!” Finally, A Country Does Not Succumb To American “Foreign Policy”: Boycott, Bribery, Embargo, Drones, Intimidation, Patronage, Privatization, Propaganda, Pejorat... - 1,706 views

GOOGLE Search Modifies Policy Re Its Ballyhooed SSL Encryption. Tabacco’s Webhoster, HostGator, Says, “Though It’s Not Entirely Clear Why Google Started Ramping Up These Efforts Just Last Month...”, If... - 1,704 views

Arguments, Disputes & Debates – When To AVOID Arguing Because No Debate Is Necessary Or Sufficient! Arguing That Which Can Be “Looked Up” is Pointless And A Waste Of Time! If You Argue Foolishly Or Ar... - 1,694 views

Broadcasters Drop Fight Against
Campaign Ad Transparency Ruling
By FCC! It's A Step, But A Small One. This Generally Means Those Sharks Have Found Another Way To Skin This Cat! In 'McCutcheon v. FEC,'...

Bush Administration's TOP 40 LIES About WAR & TERRORISM! There Were Of Course A Plethora Of Bushite Lies, Which Concerned Other Subject Matter. But Since You Have Forgotten Bush's Horrific Economic Le...

FAST TRACK Negotiating Authority For Trade Agreements! The Global Economy Is A SCAM Only Benefiting The Self-Centered Capitalists Around The Planet, Not The Average Working People In Any Country. When...


CROWDS ON DEMAND ORG. – Crowd Or Hologram! Astroturfing To The nth Degree. Deep-Pocket Corporations & Politicians Or Just A-List Wannabes Can 'Rent A Crowd' To Augment Or Replace Loud, Numerically Imp...

EDUCATION SEGREGATION! "What Happens When We Provide The Same Education To Others That Is Typically Afforded To The Children Of The Lucky, The Entitled & The Rich?" NYS State Prison Inmate Debate Team...

OBAMA'S KILLER DRONE WAR FAILURES Exposed By 4-Former Air Force Drone Operators! Drone Operators Refer To Children On Their Screens As, "Fun-Sized Terrorists" & "Cutting The Grass Before It Grows Too ...

O CANADA! Canada's Son Also Rises! Son Of Former Prime Minister, Pierre Trudeau, Liberal Party's Justin Trudeau, Jumps From 3rd Place To 1st Place To Replace PM Stephen Harper, Persona Non Grata & Xen...

'THE ART OF THE DEAL': Donald Trump's 'Tax Plan' That Cuts Highest Individual Tax Bracket 37.5% (40% To 25%), Corporate Tax Bracket 57.1% (35% To 15%), And Those Making Less Than $25,000 Per Annum (T...

Israel's NUCLEAR NETANYAHU Speaks In US Congress At Invitation Of Republicans, Trying To Embarrass Obama. But Nobody – Including Our MSM – Asks Any Of These Questions: 1) Why Doesn't Nuclear Power ISR...

'CLASS DISMISSED' 2006
'State Of The Union' Speech Last Night, January 28, 2014. Read All
The GOP Specifics Re What Republicans Would Do That Differ From Obama's Propos... - 1,584
views
- Why We Must NATIONALIZE 3 INDUSTRIES! These 3 Industries Lust For War So They Can Maximize Their Profits. They Have No Moral Or Ethical Motivations. We Cannot Continue To Capitalize War As A Growth In... - 1,582
views
- "None Are More Hopelessly Enslaved Than Those Who Falsely Believe They Are Free" – Johann Wolfgang von Goethe. - 1,581
views
- ADDICTION! The War On Drugs Is An Utter Failure (That Is An Indisputable Fact) Because The Rationale Is Dead Wrong! "It isn't what we don't know that gives us trouble; it's what we know that ain't so!... - 1,578
views
- The OIL DECEPTION SCAM! I Created A Spreadsheet For My Heating Oil Deliveries In 2001 And Have Updated It Assiduously Ever Since. And I Use The Same Local Oil Company. On February 25, 2015, The Rate W... - 1,577
views
views
- REPUBLICANLAND: A Parallel Universe! GOP Presidential Candidates All Agree On Same Lies Repeating Them Ad Nauseam & Fox News Reiterates & Reinforces Those Falsehoods! - 1,575
views
- ANESTHESIA AWARENESS: During Operation, Unintended Insufficient General Anesthesia Renders Patient Physically Immobile But Mentally Acutely Aware Of Pain. Another Aspect Of IATROGENESIS: Injury Or Dea... - 1,570
views
- ERIC HOLDER, Former Attorney General Under President Obama, Is A Perfect Example Of A PREMEDITATED 'Black/White' Politician! This Is Not A Veiled Reference To Skin Color. 'Black/White' Refers To Polit... - 1,558
views
- Cuban Communist Socialist Drug, HEBERPROT-P, Could Mean End Of Amputations For Diabetic Foot Ulcers. Cuban Medicine Differs From USA Because Cuba Researches Rx To Help The Most People (UTILITARIANISM)... - 1,558
views
- The "CUT & RUN" Pejorative Repetition Propaganda Tactic: "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN" "CUT & RUN"
POLITICS IS A DIRTY BUSINESS!

But Politicians' Diabolically Underhanded Tactics Are Not That Different From Tactics Of Prepubescent Children. Children Are Mischievous, Imitative & Selfish – Politician...

AMERICAN CIA IS NOT DOING WHAT IT WAS CREATED TO DO!

Covert Espionage, Assassination, Regime Change, Creating Universal Bad Image For USA? HELL YES! Spying & Predicting Foreign Affairs? ZERO! 'Central...

NSA Pursuing The “QUANTUM COMPUTER”, Which Will Decode Any And All Encryptions. Apparently Europeans Are Also In Same Pursuit. Is There No End To Governments' Nefarious Activities Against Their Own Ci...

First It Was The Southern States In The USA. Then It Was The European Rulers In South Africa. (Don't Forget Caesar's Romans, Alexander's Greeks and Napoleon's French). Now It's Israeli Jews In That Eu...

When Ali Pulled “Rope-A-Dope” On Foreman & Leonard “Hit & Run” Duran Into “No Mas!”, Those Weren't Examples Of Courage, But At Least They Were In The Same Ring! USA Drones, Flying Over Muslim Country...

CNN &Compatriots Praise POPE FRANCIS With Overkill That Drove Me To Distraction! Then I Watched Democracy Now! & Saw The Light: DN! Covers Pope Praising Americans, Abraham Lincoln, Martin Luther King...

NOAM CHOMSKY, World-Renowned Political Dissident, Linguist And Author, On American Atrocities Past & Present Including His Speech In The United Nations Blasting US Support Of Israel (You Know You Won'...

MIT Scientist: 50% Of Children Will Have AUTISM By 2050! Suspected Villain: GLYPHOSATE TOXICITY In Monsanto's Pesticide, 'ROUNDUP'. Unless We Act Now, Your Next Generation Of Children Stands A Chance ...

Northwestern University Football Players Denied Quest To Form 1st College Players Union At 17 Private Institutions! Universities Profit Immensely From Sports Programs While Most Athletes Would Not Eve...

“THE ART OF WAR” by Sun Tzu, 5th Century BC China – His Principles Explain Why Brits Held Out Against Nazis In WWII, Why USA Beat Brits In Revolutionary War But Lost Vietnam War, Why General Robert E...

TAX BREAKS FOR OUTSOURCERS! If You Don't Know Name Of Legislation, You Cannot Object To It Intelligently.
Tabacco Has Searched For Legislation(s) Before That Reward Foreign Outsourcing Specifically, B...

ROBOCALLS: “Do You Trust Iran?” This Refers To President’s Proposed Nuclear Deal With Iran. The TRICK Is NOT TO ALLOW REPUBLICANS TO SET THE AGENDA! These Robocalls Emanate From The GOP, Of That There... - 1,358 views

Republicans ‘Dog & Pony’ Show On COMPREHENSIVE IMMIGRATION! Some GOPers PRETEND They Want Border Security First – I’m Not Buying It. Some GOPers Say They Really Want An Immigration Bill WITHOUT CITIZE... - 1,338 views

Obama Joins Fellow Democrat, NYS Gov. Andrew Cuomo, Hopping On Capitalism’s Latest ‘Golden Goose’ In Pushing More Funding For PRIVATIZED PUBLIC SCHOOLS! If Cuomo Expects KICKBACKS From Those Investors... - 1,334 views

GenePeeks! The End Of Sex For Procreation Because It’s Too Risky Genetically! The Future Of Mankind Portends The End Of Spontaneous, Romantic Love & The Beginning Of Genetically Modified Babies. By Ha... - 1,333 views

THE FRENCH TERRORIST ATTACKS! Liberte, Egalite, Fraternite (Liberty, Equality, Fraternity)! What The French Have Omitted From That Famous Phrase Is HYPOCRISIE! As With Americans, The French Are “Full ...

How FEAR Is Periodically Recycled By Politicians To Get ‘We The People’ To Acquiesce To THE WAR CRIMES Of Our Capitalist War Profiteers For OIL PROFITS IN OPEC COUNTRIES! Blood For Oil: Only It’s Musl...

Obama’s TPP Falling On Hillary’s Deaf Ear! This Post Features Hillary Clinton. Listen To What She Says Because Her Advice Is True THIS TIME, But Don’t Doubt For A Moment That If Capitalists Offer Her ... - 1,331 views

If We Persist In Ignoring The ENEMY WITHIN, We Will Continue To Lose The War On Terrorism, Be Afraid To Go Outside & Look At Everyone We See With Fear & Trepidation. Apparently Indiscriminant Acts Of ...

DEATH BURIAL INSURANCE: One Of The Biggest Scams Ever Perpetrated On Mankind! Why Do You Give A Rat’s Ass What Happens To Your Corpse After You Die? So Long As You Refer To It As “Life Insurance”, You... - 1,312 views

EXXON KNEW! 34-Years Ago The Exxon Executives Knew That Burning Fossil Fuels Was Effecting...
Climate Change & Global Warming. Now We Have The Documents To Prove It! Exxon (Now ExxonMobil) Spent Million$...

U. S. DECLARATION OF INDEPENDENCE From England, July 4, 1776 For White Men ONLY. On That Date ALL People Of African Descent Were SLAVES In America. And White Women Were A Long Way From Even The Appearance... - 1,301 views

Turning Point Or Global Disaster? Paris Accord Is Too Little, Too Late - The Only Real Solution To Carbon Emissions & Global Warming Is DE-CARBONIZE: LEAVE FOSSIL FUELS IN THE GROUND! No More Coal, No... - 1,299 views

PBA Boss, PATRICK LYNCH, In Fight To Keep His Job! After Leading A Virulent Campaign Against NYC Mayor, Bill de Blasio, Which Includes Blaming Both The Mayor And Peaceful Black Protestors For The Death... - 1,298 views

SEN. CHUCK SCHUMER Announced He Will Oppose Obama’s Iranian Deal. Why? What Were His Motives The Last Few Weeks In Saying, “I Have Not Made Up My Mind”? Answer: Schumer Was Announcing To WAR PROFITEER... - 1,295 views

NATIONAL GRID CONVERSION FROM OIL TO GAS: WHY? Why Convert From One Fossil Fuel To Another? Oil Prices Have Fallen From $4.00/gallon+ to $2.30/gallon. If Oil Prices Continue To Fall & You Have To Layo... - 1,291 views


Axiom: There Is A Flaw In Logical And Intelligent Thinking – PREDICTABILITY - 1,258 views

Seattle City Council Passes $15-An-Hour Minimum Wage! What’s Holding Back The Rest Of Washington State & Its 49 Sisters? + Even A Female Name On Hurricane Exacerbates The Death Toll – What’s Wrong Wit... - 1,253 views

Most Republican Presidential Candidates Say They Don’t Believe The Earth Is Having A ‘Meltdown’, That Global Warming Is A Figment Of Democratic Imagination, And That If It Is Happening, It’s Not Our F... - 1,252 views

Now White Cops Are Killing White Youths Without Reasonable Provocation! If You Didn’t Think ‘BLACK LIVES MATTER’, Perhaps You Will Change Your Tune Now That The ‘Roosters Have Come Home To Nest’! Pare... - 1,252 views
U.S. Supreme Court Upholds WHISTLEBLOWER PROTECTION ACT (WPA) By 7-2 Vote! After 8-1/2 Year Legal Ordeal, Fired Federal Air Marshal & Whistleblower, Robert MacLean, Vindicated By High Court. Justices...

Supreme Court Justice, ANTONIN SCALIA, Is Dead! God Has Blessed America Today! Our Loss Is The Gain Of Mephistopheles! May They Legislate Together Throughout Eternity! Scalia Was Epitome Of Sophistry....

ATTENTION BIRTHERS: President Barack Obama’s Birth Certificate! I Know You Guys Could Not Find Your Own Asses, So I Publish Internet Copy Here. Now, Show Me Sarah Palin’s High School Diploma! (Origina...

Fear, Inc. 2.0, The ISLAMOPHOBIA NETWORK's Efforts to Manufacture Hate in America! The FUNDERS And The PUNDITS! - 1,230 views

“As A Bonus, You’ll Get A Second One Free – Just Pay Additional Processing & Handling!” How Could ‘Processing & Handling’ A Second $10 Or $20 Item Be Worth $15-$25 More Than ‘Processing & Handling’ Ju...

HOME AFFORDABLE REFINANCE PLAN (HARP 2)! First Introduced in 2009 To Create Refinancing Opportunities At Lower Rates For Homeowners, Including Some, Who Have Already Been Rejected By Lenders. - 1,223 views

Obama’s Proposed Iran Deal Analysis: We Will End SANCTIONS If Iran Will Allow Us INSPECTION Of Their NUCLEAR FACILITIES! Why Republicans Will Oppose “PEACE DEAL.” Regardless Of Content Because It (Like... - 1,222 views

GREECE Faces Savage Blowback For Anti-Austerity WAR – Noam Chomsky Warning In March 2015! Greek Voters Voted To Reject Austerity-Laden ‘Trojan Horse’, But In A Democracy, The Voters Rarely Count Unles...

“You Can’t Have It Both Ways! You Can’t Claim You Want Democracy And Then You're The No. 1 Seller Of Arms To Those Dictatorships!” – Safa Al Ahmad. Obama's Record Arms Sales to Saudi Arabia, Yemen, Eg... - 1,194 views

Ted Cruz & ObamaCare! CNN's Dana Bash Did Superlative Job Interviewing Mr. "Anti-ObamaCare". She Backed Him Into A Political Corner From Which He Could Not Escape Despite Never Admitting In So Many Wo... - 1,193 views

SOPHISTRY In Politics! Supreme Court Rules NSA Bulk Spying Illegal! Democratic President Barack Obama & Republican Senator Marco Rubio Say,
Tabacco

Maslow's hierarchy of needs is a theory in psychology proposed by Abraham Maslow in his 1943 paper "A Theory of Human Motivation" in Psychological Review. Maslow subsequently extended the idea to include his observations of humans' innate curiosity. His theories parallel many other theories of human developmental psychology, some of which focus on describing the stages of growth in humans. He then decided to create a classification system which reflected the universal needs of society as its base and Maslow's Hierarchy of Needs (often represented as a pyramid with five levels of needs) is a motivational theory in psychology that argues that while people aim to meet basic needs, they seek to meet successively higher needs in the form of a pyramid. Contents. Contributors Key Concepts Resources and References. Key Concepts. Abraham H. Maslow felt as though conditioning theories did not adequately capture the complexity of human behavior. In a 1943 paper called A Theory of Human Motivation, Maslow presented the idea that human actions are directed toward goal attainment[1]. Any given behavior could satisfy several functions at the same time; for instance, going to a bar could satisfy one's needs for self-esteem and for social interaction. Maslow's Hierarchy of Needs. Maslow's hierarchy of needs was created by American psychologist Abraham Maslow in 1943. Maslow suggested that human needs could be put into five levels. The levels are in order of importance. Physiological needs. These include things breathing, food, water, and sleep. Safety. This includes things such as feeling physically safe in your environment. It includes feeling healthy. It includes feeling that you have enough money and supplies to keep you alive and well.